

System and Method for On Demand Workforce Framework

ABSTRACT

A system and method for an on demand workforce framework is presented. A profession-specific framework includes core skills, dimension skills, and functional skills which measures a user's capabilities within an organization. A framework generator uses business objectives and market conditions to identify particular skills and corresponding progression requirements for each of the organization's professions. The organization uses a profession-specific framework to evaluate and rank users that correspond to the profession. In addition, each user receives an overall ranking that is based upon the user's individual skill rankings. In one embodiment, other frameworks may be generated, such as a business model-specific framework or a business function-specific framework.